RECRUITING RELOCATION TIPS

Relocation Assistance Program
z.umn.edu/relocation

While professional considerations are foremost in the minds of those contemplating positions at the University of Minnesota, personal issues can also affect whether candidates remain in the pool. The Relocation Assistance Program (RAP) works to ease the transition of moving to a new community by providing essential support to new and prospective faculty, staff, and their families. We encourage you to have candidates contact RAP early in the recruiting process.

Twin Cities Housing and Cost of Living
(As of January 2019)

- Cost of Living Calculator: www.bestplaces.net/col
- Median home price: $268,000
- Average monthly rent for a one-bedroom apartment: $1,200
- Typical monthly rent for a three-bedroom house: $2,000

Note: The employee will be taxed on their moving allowance. For specific answers to relocation related tax questions, contact Alba Vogelgesang at 612-625-6335 or send an email to avogelge@umn.edu

Area tours (approximate cost of $150) are an excellent way to introduce candidates to the Twin Cities. To identify a touring company, contact the RAP office at 612-626-0775 or rapland@umn.edu.

Schools and Childcare
z.umn.edu/rap_education

Most school districts host open houses and registrations in January. A child must be registered by January to secure a spot in a specific school for the fall semester. For more information on school quality reports: http://education.state.mn.us/MDE/Data/index.html

The University of Minnesota Child Development Center has an 18 month waiting list. The cost for an infant to attend is about $375 per week.

Spouse/Partner Employment
z.umn.edu/dual_career

RAP offers dual-career services to help spouses or partners explore employment options in the Twin Cities. Dual-career services brochures are available through the RAP. To obtain brochures, send an email to raprequests@umn.edu.

Diversity and Community
humanresources.umn.edu/find-job/diversity

RAP has information about diversity resources and multicultural communities.

For more information on these or other relocation topics, visit z.umn.edu/rap_info

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