2016
Schedule of 457 Plan Effective Dates for New Enrollments and Contributions Changes

(Does not include cancellations/stops)

<table>
<thead>
<tr>
<th>Retirement Savings Agreement Received by 11:30 a.m. on*</th>
<th>Effective on Pay Period Beginning:</th>
<th>Pay Date:</th>
</tr>
</thead>
<tbody>
<tr>
<td>10/31/2016</td>
<td>11/14/2016</td>
<td>12/7/2016</td>
</tr>
<tr>
<td>11/30/2016</td>
<td>12/12/2016</td>
<td>1/4/2017</td>
</tr>
<tr>
<td>12/30/2016</td>
<td>1/9/2017</td>
<td>2/1/2017</td>
</tr>
</tbody>
</table>

*Payroll cutoff date is subject to change on University holiday weeks. Contact the Employee Benefits Service Center at 612-624-8647 or 1-800-756-2363 or by email at benefits@umn.edu for more information.