



Effective June 11, 2018

## 2018-19 Academic Salary Floors

The following academic positions have salary floors, rather than salary range minimums, midpoints, and maximums. Employees in academic appointments must be paid at or above the appropriate academic floor. Salary floors are based on a 100%-time appointment and should be prorated accordingly for appointments less than 100% time.

Position	Floor (12 month)
Professor (9401), Associate Professor (9402), and Assistant Professor (9403)	\$44,434 (1)
Instructor (9404)	\$38,337 (1)
Lecturer (9753), Senior Lecturer (9770) and associated titles in this series	\$38,337
Head Coach (9791), Coach (9792), Assistant Coach (9793), Athletic Trainer (9794), Assistant Athletic Trainer (9795)	\$38,337
Research Associate (9702)	\$38,337
Research Fellow (9703)	\$35,906
Teaching Specialist (9754), and Senior Teaching Specialist (9771)	\$32,460
Research Specialist (9755)	\$32,460
Post-Doctoral Associate (9546)	\$48,426

- (1) Salary floors for Professor, Associate Professor, Assistant Professor and Instructor did not move during fiscal year 2017 and 2018 due to the Maintenance of Status Quo Order that was in place during that time. The floors for fiscal year 2019 have been updated by roughly 6%, which recognizes a 2% increase that was applied to other salary floors for both fiscal years 2017 and 2018 and the 2% salary floor increase for fiscal year 2019.

### Graduate & Professional Assistant FY19 Salary Ranges

Salaries ranges are based on a 100%-time appointment and should be prorated accordingly for appointments less than 100% time.

Classification	A-term (12 month)	Hourly Rates
<ul style="list-style-type: none"> <li>• Teaching Assistant (9511)</li> <li>• Graduate Instructor (9515)</li> <li>• Ph.D. Candidate Graduate Instructor (9517)</li> <li>• Adv. Masters TA (9518)</li> </ul>	\$40,013 - \$63,690	\$19.24 - \$30.62



Classification	A-term (12 month)	Hourly Rates
<ul style="list-style-type: none"><li>• Ph.D. Cand. w/24 TA (9519)</li><li>• Research Assistant (9521)</li><li>• Graduate Research Project Assistant (9526)</li><li>• Ph.D. Cand. Grad. Research Proj. Asst. (9527)</li><li>• Adv. Masters RA (9528)</li><li>• Ph.D. Cand. w/24 RA (9529)</li><li>• Administrative Fellow (9531)</li><li>• Adv. Masters AF (9532)</li><li>• Ph.D. Cand. w/ 24 AF (9533)</li><li>• Professional Program Asst. (9535)</li><li>• Dental Fellow (9553)</li><li>• Summer Term TA w/o Tuition Benefits (9571)</li><li>• Summer Term RA w/o Tuition Benefits (9572)</li><li>• Summer Term AF (9573)</li></ul>		
<ul style="list-style-type: none"><li>• Summer Ses. TA w/ Tuition Benefits (9574)</li><li>• Summer Ses. TA w/o Tuition Benefits (9575)</li></ul>		Suggested hourly rate: \$39.43 - \$46.30