

Bargaining Unit: Technical  
 Reporting Unit: 0722 UMD/NRRI

Employee Name	Employing Entity / ZDeptID	Empl Rcd#	Job Code	Jobcode Title	Effective Date	Days Accrued	Sen Type	Pay Grp	Hours Per Week
Anderson,Brent William	UMD Natural Rsrc Rsrch Inst	0	4945	Senior Laboratory Technician	06-14-2017	369	2	P12	40.00
8006151	UMD Natural Rsrc Rsrch Inst	0	4945	Senior Laboratory Technician	06-18-2018	7	2	P12	36.00
	UMD Natural Rsrc Rsrch Inst	0	4945	Senior Laboratory Technician	06-25-2018	154	2	P12	32.00
	UMD Natural Rsrc Rsrch Inst	0	4945	Senior Laboratory Technician	11-26-2018	200	2	P12	40.00
	UMD Natural Rsrc Rsrch Inst	0	4945	Senior Laboratory Technician	06-14-2019	383	1	P12	40.00
						Total seniority days for Jobcode	4945	1113	
						Total University seniority days(including time outside the bargaining unit):		1113	
Anthony,Matthew	UMD Natural Rsrc Rsrch Inst	0	4945	Senior Laboratory Technician	11-15-2017	215	2	P12	40.00
8007413	UMD Natural Rsrc Rsrch Inst	0	4945	Senior Laboratory Technician	06-18-2018	7	2	P12	36.00
	UMD Natural Rsrc Rsrch Inst	0	4945	Senior Laboratory Technician	06-25-2018	154	2	P12	32.00
	UMD Natural Rsrc Rsrch Inst	0	4945	Senior Laboratory Technician	11-26-2018	354	2	P12	40.00
	UMD Natural Rsrc Rsrch Inst	0	4945	Senior Laboratory Technician	11-15-2019	229	1	P12	40.00
						Total seniority days for Jobcode	4945	959	
						Total University seniority days(including time outside the bargaining unit):		959	
Bellefy,Richard	UMD Nat Resources Rsrch Inst	0	4945	Senior Laboratory Technician	02-14-2013	774	1	A	40.00
4963276	UMD Nat Resources Rsrch Inst	0	4946	Prin Laboratory Technician	03-30-2015	7	1	A	40.00
	UMD Nat Resources Rsrch Inst	0	4946	Prin Laboratory Technician	04-06-2015	84	1	A	40.00
	UMD Natural Rsrc Rsrch Inst	0	4946	Prin Laboratory Technician	06-29-2015	1764	1	P12	40.00
	UMD Natural Rsrc Rsrch Inst	0	4946	Prin Laboratory Technician	04-27-2020	65	1	P12	40.00
						Total seniority days for Jobcode	4945	774	

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\*Number of seniority days credited for work on hourly appointments. @ = 3 year break in service.

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| Employee Name                      | Employing Entity / ZDeptID   | Empl Rcd# | Job Code | Job Title                    | Effective Date | Days Accrued                                                                 | Sen Type | Pay Grp | Hours Per Week |
|------------------------------------|------------------------------|-----------|----------|------------------------------|----------------|------------------------------------------------------------------------------|----------|---------|----------------|
| ~~ Continued From Previous Page ~~ |                              |           |          |                              |                |                                                                              |          |         |                |
|                                    |                              |           |          |                              |                | Total seniority days for Jobcode                                             |          | 4946    | 1920           |
|                                    |                              |           |          |                              |                | Total University seniority days(including time outside the bargaining unit): |          |         | 2694           |
| Cannella,Joseph Michael            | UMD Nat Resources Rsrch Inst | 0         | 4945     | Senior Laboratory Technician | 02-13-2013     | 775                                                                          | 1        | A       | 40.00          |
| 4963330                            | UMD Nat Resources Rsrch Inst | 0         | 4946     | Prin Laboratory Technician   | 03-30-2015     | 7                                                                            | 1        | A       | 40.00          |
|                                    | UMD Nat Resources Rsrch Inst | 0         | 4946     | Prin Laboratory Technician   | 04-06-2015     | 84                                                                           | 1        | A       | 40.00          |
|                                    | UMD Natural Rsrc Rsrch Inst  | 0         | 4946     | Prin Laboratory Technician   | 06-29-2015     | 1829                                                                         | 1        | P12     | 40.00          |
|                                    |                              |           |          |                              |                | Total seniority days for Jobcode                                             |          | 4945    | 775            |
|                                    |                              |           |          |                              |                | Total seniority days for Jobcode                                             |          | 4946    | 1920           |
|                                    |                              |           |          |                              |                | Total University seniority days(including time outside the bargaining unit): |          |         | 2695           |
| Gargano,Gregory C                  | UMD Nat Resources Rsrch Inst | 0         | 4946     | Prin Laboratory Technician   | 06-01-2007     | 1984                                                                         | 1        | A       | 40.00          |
| 3860619                            | UMD Nat Resources Rsrch Inst | 0         | 4925     | Lab Services Coordinator     | 11-05-2012     | 882                                                                          | 1        | A       | 40.00          |
|                                    | UMD Nat Resources Rsrch Inst | 0         | 4925     | Lab Services Coordinator     | 04-06-2015     | 84                                                                           | 1        | A       | 40.00          |
|                                    | UMD Natural Rsrc Rsrch Inst  | 0         | 4925     | Lab Services Coordinator     | 06-29-2015     | 1829                                                                         | 1        | P12     | 40.00          |
|                                    |                              |           |          |                              |                | Total seniority days for Jobcode                                             |          | 4925    | 2795           |
|                                    |                              |           |          |                              |                | Total seniority days for Jobcode                                             |          | 4946    | 1984           |
|                                    |                              |           |          |                              |                | Total University seniority days(including time outside the bargaining unit): |          |         | 4779           |
| Gould,James Peter                  | UMD Natural Rsrc Rsrch Inst  | 0         | 4945     | Senior Laboratory Technician | 04-11-2017     | 433                                                                          | 2        | P12     | 40.00          |
| 3252472                            | UMD Natural Rsrc Rsrch Inst  | 0         | 4945     | Senior Laboratory Technician | 06-18-2018     | 7                                                                            | 2        | P12     | 36.00          |
|                                    | UMD Natural Rsrc Rsrch Inst  | 0         | 4945     | Senior Laboratory Technician | 06-25-2018     | 154                                                                          | 2        | P12     | 32.00          |
|                                    | UMD Natural Rsrc Rsrch Inst  | 0         | 4945     | Senior Laboratory Technician | 11-26-2018     | 136                                                                          | 2        | P12     | 40.00          |
|                                    | UMD Natural Rsrc Rsrch Inst  | 0         | 4945     | Senior Laboratory Technician | 04-11-2019     | 305                                                                          | 1        | P12     | 40.00          |
|                                    | UMD Natural Rsrc Rsrch Inst  | 0         | 4945     | Senior Laboratory Technician | 02-10-2020     | 142                                                                          | 1        | P12     | 40.00          |

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| Employee Name                      | Employing Entity / ZDeptID   | Empl Rcd# | Job Code | Job Title                    | Effective Date | Days Accrued   | Sen Type | Pay Grp | Hours Per Week |
|------------------------------------|------------------------------|-----------|----------|------------------------------|----------------|--|----------|---------|----------------|
| ~~ Continued From Previous Page ~~ |                              |           |          |                              |                |  |          |         |                |
|                                    |                              |           |          |                              |                | Total seniority days for Jobcode   | 4945     |         | 1177           |
|                                    |                              |           |          |                              |                | Total University seniority days(including time outside the bargaining unit): |          |         | 1177           |
| Gram,Shaun Allen                   | UMD Nat Resources Rsrch Inst | 0         | 4945     | Senior Laboratory Technician | 04-20-2009     | 1568   | 1        | A       | 40.00          |
| 4072353                            | UMD Nat Resources Rsrch Inst | 0         | 4946     | Prin Laboratory Technician   | 08-05-2013     | 609  | 1        | A       | 40.00          |
|                                    | UMD Nat Resources Rsrch Inst | 0         | 4946     | Prin Laboratory Technician   | 04-06-2015     | 84   | 1        | A       | 40.00          |
|                                    | UMD Natural Rsrc Rsrch Inst  | 0         | 4946     | Prin Laboratory Technician   | 06-29-2015     | 1829   | 1        | P12     | 40.00          |
|                                    |                              |           |          |                              |                | Total seniority days for Jobcode   | 4945     |         | 1568           |
|                                    |                              |           |          |                              |                | Total seniority days for Jobcode   | 4946     |         | 2522           |
|                                    |                              |           |          |                              |                | Total University seniority days(including time outside the bargaining unit): |          |         | 4090           |
| Hansen,Kari L                      | UMD Natural Rsrc Rsrch Inst  | 0         | 4945     | Senior Laboratory Technician | 04-20-2015     | 70   | 1        | P12     | 30.00          |
| 3852809                            | UMD Natural Rsrc Rsrch Inst  | 0         | 4945     | Senior Laboratory Technician | 06-29-2015     | 42   | 1        | P12     | 40.00          |
|                                    | UMD Natural Rsrc Rsrch Inst  | 0         | 4945     | Senior Laboratory Technician | 08-10-2015     | 126  | 1        | P12     | 30.00          |
|                                    | UMD Natural Rsrc Rsrch Inst  | 0         | 4945     | Senior Laboratory Technician | 12-14-2015     | 434  | 1        | P12     | 40.00          |
|                                    | UMD Natural Rsrc Rsrch Inst  | 0         | 4945     | Senior Laboratory Technician | 02-20-2017     | 126  | 1        | P12     | 30.00          |
|                                    | UMD Natural Rsrc Rsrch Inst  | 0         | 4945     | Senior Laboratory Technician | 06-26-2017     | 159  | 1        | P12     | 40.00          |
|                                    | UMD Natural Rsrc Rsrch Inst  | 0         | 4945     | Senior Laboratory Technician | 12-02-2017     | 138  | 1        | P12     | 30.00          |
|                                    | UMD Natural Rsrc Rsrch Inst  | 0         | 4945     | Senior Laboratory Technician | 04-19-2018     | 804  | 1        | P12     | 40.00          |
|                                    |                              |           |          |                              |                | Total seniority days for Jobcode   | 4945     |         | 1899           |
|                                    |                              |           |          |                              |                | Total University seniority days(including time outside the bargaining unit): |          |         | 1899           |
| Haugen,David G                     | UMD Nat Resources Rsrch Inst | 0         | 4945     | Senior Laboratory Technician | 04-10-2014     | 361  | 1        | A       | 40.00          |
| 3887002                            | UMD Nat Resources Rsrch Inst | 0         | 4945     | Senior Laboratory Technician | 04-06-2015     | 84   | 1        | A       | 40.00          |

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| Employee Name                      | Employing Entity / ZDeptID   | Empl Rcd# | Job Code | Jobcode Title  | Effective Date | Days Accrued | Sen Type | Pay Grp | Hours Per Week |
|------------------------------------|------------------------------|-----------|----------|--|----------------|--------------|----------|---------|----------------|
| ~~ Continued From Previous Page ~~ |                              |           |          |  |                |              |          |         |                |
|                                    | UMD Natural Rsrc Rsrch Inst  | 0         | 4945     | Senior Laboratory Technician   | 06-29-2015     | 392          | 1        | P12     | 40.00          |
|                                    | UMD Natural Rsrc Rsrch Inst  | 0         | 4946     | Prin Laboratory Technician   | 07-25-2016     | 1437         | 1        | P12     | 40.00          |
|                                    |                              |           |          | Total seniority days for Jobcode   |                | 4945         |          | 837     |                |
|                                    |                              |           |          | Total seniority days for Jobcode   |                | 4946         |          | 1437    |                |
|                                    |                              |           |          | Total University seniority days(including time outside the bargaining unit): |                |              |          | 2274    |                |
| Hell,Robert Victor                 | UMD Nat Resources Rsrch Inst | 0         | 4944     | Junior Laboratory Technician   | 05-05-2003     | 182          | 1        | A       | 40.00          |
| 3065364                            | UMD Nat Resources Rsrch Inst | 0         | 4945     | Senior Laboratory Technician   | 11-03-2003     | 602          | 1        | A       | 40.00          |
|                                    | UMD Nat Resources Rsrch Inst | 0         | 4946     | Prin Laboratory Technician   | 06-27-2005     | 3570         | 1        | A       | 40.00          |
|                                    | UMD Nat Resources Rsrch Inst | 0         | 4946     | Prin Laboratory Technician   | 04-06-2015     | 84           | 1        | A       | 40.00          |
|                                    | UMD Natural Rsrc Rsrch Inst  | 0         | 4946     | Prin Laboratory Technician   | 06-29-2015     | 1829         | 1        | P12     | 40.00          |
|                                    |                              |           |          | Total seniority days for Jobcode   |                | 4944         |          | 182     |                |
|                                    |                              |           |          | Total seniority days for Jobcode   |                | 4945         |          | 602     |                |
|                                    |                              |           |          | Total seniority days for Jobcode   |                | 4946         |          | 5483    |                |
|                                    |                              |           |          | Total University seniority days(including time outside the bargaining unit): |                |              |          | 6267    |                |
| Hietala,Robert Otto                | UMD Natural Rsrc Rsrch Inst  | 0         | 4945     | Senior Laboratory Technician   | 06-14-2017     | 369          | 2        | P12     | 40.00          |
| 8006185                            | UMD Natural Rsrc Rsrch Inst  | 0         | 4945     | Senior Laboratory Technician   | 06-18-2018     | 7            | 2        | P12     | 36.00          |
|                                    | UMD Natural Rsrc Rsrch Inst  | 0         | 4945     | Senior Laboratory Technician   | 06-25-2018     | 154          | 2        | P12     | 32.00          |
|                                    | UMD Natural Rsrc Rsrch Inst  | 0         | 4945     | Senior Laboratory Technician   | 11-26-2018     | 200          | 2        | P12     | 40.00          |
|                                    | UMD Natural Rsrc Rsrch Inst  | 0         | 4945     | Senior Laboratory Technician   | 06-14-2019     | 383          | 1        | P12     | 40.00          |
|                                    |                              |           |          | Total seniority days for Jobcode   |                | 4945         |          | 1113    |                |
|                                    |                              |           |          | Total University seniority days(including time outside the bargaining unit): |                |              |          | 1113    |                |
| Jamsa,Kevin Lee                    | UMD Nat Resources Rsrch Inst | 0         | 4945     | Senior Laboratory Technician   | 08-26-2013     | 581          | 1        | A       | 40.00          |

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| Employee Name                      | Employing Entity / ZDeptID   | Empl Rcd# | Job Code | Jobcode Title                                                                | Effective Date | Days Accrued | Sen Type | Pay Grp | Hours Per Week |
|------------------------------------|------------------------------|-----------|----------|------------------------------------------------------------------------------|----------------|--------------|----------|---------|----------------|
| ~~ Continued From Previous Page ~~ |                              |           |          |                                                                              |                |              |          |         |                |
| 5031485                            | UMD Nat Resources Rsrch Inst | 0         | 4946     | Prin Laboratory Technician                                                   | 03-30-2015     | 7            | 1        | A       | 40.00          |
|                                    | UMD Nat Resources Rsrch Inst | 0         | 4946     | Prin Laboratory Technician                                                   | 04-06-2015     | 84           | 1        | A       | 40.00          |
|                                    | UMD Natural Rsrc Rsrch Inst  | 0         | 4946     | Prin Laboratory Technician                                                   | 06-29-2015     | 1829         | 1        | P12     | 40.00          |
|                                    |                              |           |          | Total seniority days for Jobcode                                             |                | 4945         |          | 581     |                |
|                                    |                              |           |          | Total seniority days for Jobcode                                             |                | 4946         |          | 1920    |                |
|                                    |                              |           |          | Total University seniority days(including time outside the bargaining unit): |                |              |          | 2501    |                |
| Kelner,Ronald Charles              | UMD Natural Rsrc Rsrch Inst  | 0         | 4945     | Senior Laboratory Technician                                                 | 06-14-2017     | 369          | 2        | P12     | 40.00          |
| 1125216                            | UMD Natural Rsrc Rsrch Inst  | 0         | 4945     | Senior Laboratory Technician                                                 | 06-18-2018     | 7            | 2        | P12     | 36.00          |
|                                    | UMD Natural Rsrc Rsrch Inst  | 0         | 4945     | Senior Laboratory Technician                                                 | 06-25-2018     | 154          | 2        | P12     | 32.00          |
|                                    | UMD Natural Rsrc Rsrch Inst  | 0         | 4945     | Senior Laboratory Technician                                                 | 11-26-2018     | 200          | 2        | P12     | 40.00          |
|                                    | UMD Natural Rsrc Rsrch Inst  | 0         | 4945     | Senior Laboratory Technician                                                 | 06-14-2019     | 241          | 1        | P12     | 40.00          |
|                                    | UMD Natural Rsrc Rsrch Inst  | 0         | 4945     | Senior Laboratory Technician                                                 | 02-10-2020     | 142          | 1        | P12     | 40.00          |
|                                    |                              |           |          | Total seniority days for Jobcode                                             |                | 4945         |          | 1113    |                |
|                                    |                              |           |          | Total University seniority days(including time outside the bargaining unit): |                |              |          | 1113    |                |
| Kennedy,Kitty                      | UMD Nat Resources Rsrch Inst | 0         | 4945     | Senior Laboratory Technician                                                 | 04-03-2006     | 1638         | 1        | A       | 0.01           |
| 3475550                            | UMD Nat Resources Rsrch Inst | 0         | 4945     | Senior Laboratory Technician                                                 | 09-27-2010     | 1316         | 1        | A       | 40.00          |
|                                    | UMD Nat Resources Rsrch Inst | 0         | 4946     | Prin Laboratory Technician                                                   | 05-05-2014     | 336          | 1        | A       | 40.00          |
|                                    | UMD Nat Resources Rsrch Inst | 0         | 4946     | Prin Laboratory Technician                                                   | 04-06-2015     | 84           | 1        | A       | 40.00          |
|                                    | UMD Natural Rsrc Rsrch Inst  | 0         | 4946     | Prin Laboratory Technician                                                   | 06-29-2015     | 1829         | 1        | P12     | 40.00          |
|                                    |                              |           |          | Total seniority days for Jobcode                                             |                | 4945         |          | 2954    |                |
|                                    |                              |           |          | Total seniority days for Jobcode                                             |                | 4946         |          | 2249    |                |

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|--|------------------------------|-----------|----------|------------------------------|----------------|----------------------------------|----------|---------|----------------|
| ~~ Continued From Previous Page ~~   |                              |           |          |                              |                |                                  |          |         |                |
| Total University seniority days(including time outside the bargaining unit): |                              |           |          |                              |                |                                  |          | 5203    |                |
| Masching,Anthony David   | UMD Nat Resources Rsrch Inst | 0         | 4945     | Senior Laboratory Technician | 07-26-2013     | 612                              | 1        | A       | 40.00          |
| 5023779  | UMD Nat Resources Rsrch Inst | 0         | 4946     | Prin Laboratory Technician   | 03-30-2015     | 7                                | 1        | A       | 40.00          |
|  | UMD Nat Resources Rsrch Inst | 0         | 4946     | Prin Laboratory Technician   | 04-06-2015     | 84                               | 1        | A       | 40.00          |
|  | UMD Natural Rsrc Rsrch Inst  | 0         | 4946     | Prin Laboratory Technician   | 06-29-2015     | 1829                             | 1        | P12     | 40.00          |
|  |                              |           |          |                              |                | Total seniority days for Jobcode | 4945     | 612     |                |
|  |                              |           |          |                              |                | Total seniority days for Jobcode | 4946     | 1920    |                |
| Total University seniority days(including time outside the bargaining unit): |                              |           |          |                              |                |                                  |          | 2532    |                |
| Reiser,Donald Miles  | UMD Nat Resources Rsrch Inst | 0         | 4946     | Prin Laboratory Technician   | 02-18-2008     | 1722                             | 1        | A       | 40.00          |
| 3966280  | UMD Nat Resources Rsrch Inst | 0         | 4925     | Lab Services Coordinator     | 11-05-2012     | 882                              | 1        | A       | 40.00          |
|  | UMD Nat Resources Rsrch Inst | 0         | 4925     | Lab Services Coordinator     | 04-06-2015     | 84                               | 1        | A       | 40.00          |
|  | UMD Natural Rsrc Rsrch Inst  | 0         | 4925     | Lab Services Coordinator     | 06-29-2015     | 1829                             | 1        | P12     | 40.00          |
|  |                              |           |          |                              |                | Total seniority days for Jobcode | 4925     | 2795    |                |
|  |                              |           |          |                              |                | Total seniority days for Jobcode | 4946     | 1722    |                |
| Total University seniority days(including time outside the bargaining unit): |                              |           |          |                              |                |                                  |          | 4517    |                |
| Swanson,Michael Richard  | UMD Nat Resources Rsrch Inst | 0         | 4945     | Senior Laboratory Technician | 04-20-2009     | 1568                             | 1        | A       | 40.00          |
| 1527376  | UMD Nat Resources Rsrch Inst | 0         | 4946     | Prin Laboratory Technician   | 08-05-2013     | 609                              | 1        | A       | 40.00          |
|  | UMD Nat Resources Rsrch Inst | 0         | 4946     | Prin Laboratory Technician   | 04-06-2015     | 84                               | 1        | A       | 40.00          |
|  | UMD Natural Rsrc Rsrch Inst  | 0         | 4946     | Prin Laboratory Technician   | 06-29-2015     | 1829                             | 1        | P12     | 40.00          |
|  |                              |           |          |                              |                | Total seniority days for Jobcode | 4945     | 1568    |                |
|  |                              |           |          |                              |                | Total seniority days for Jobcode | 4946     | 2522    |                |
| Total University seniority days(including time outside the bargaining unit): |                              |           |          |                              |                |                                  |          | 4090    |                |

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|-------------------------|------------------------------|-----------|----------|------------------------------|----------------|------------------------------------------------------------------------------|----------|---------|----------------|
| Wellard Kelly,Holly Ann | UMD Natural Rsrc Rsrch Inst  | 0         | 4946     | Prin Laboratory Technician   | 04-27-2015     | 189                                                                          | 1        | P12     | 30.00          |
| 5101555                 | UMD Natural Rsrc Rsrch Inst  | 0         | 4946     | Prin Laboratory Technician   | 11-02-2015     | 42                                                                           | 1        | P12     | 30.00          |
|                         | UMD Natural Rsrc Rsrch Inst  | 0         | 4946     | Prin Laboratory Technician   | 12-14-2015     | 392                                                                          | 1        | P12     | 40.00          |
|                         | UMD Natural Rsrc Rsrch Inst  | 0         | 4946     | Prin Laboratory Technician   | 01-09-2017     | 1085                                                                         | 1        | P12     | 30.00          |
|                         | UMD Natural Rsrc Rsrch Inst  | 0         | 4946     | Prin Laboratory Technician   | 12-30-2019     | 184                                                                          | 1        | P12     | 30.00          |
|                         |                              |           |          |                              |                | Total seniority days for Jobcode                                             | 4946     | 1892    |                |
|                         |                              |           |          |                              |                | Total University seniority days(including time outside the bargaining unit): |          | 1892    |                |
| Zaitz,Steven Alan       | UMD Nat Resources Rsrch Inst | 0         | 4945     | Senior Laboratory Technician | 04-20-2009     | 1261                                                                         | 1        | A       | 40.00          |
| 4072344                 | UMD Nat Resources Rsrch Inst | 0         | 4946     | Prin Laboratory Technician   | 10-02-2012     | 916                                                                          | 1        | A       | 40.00          |
|                         | UMD Nat Resources Rsrch Inst | 0         | 4946     | Prin Laboratory Technician   | 04-06-2015     | 84                                                                           | 1        | A       | 40.00          |
|                         | UMD Natural Rsrc Rsrch Inst  | 0         | 4946     | Prin Laboratory Technician   | 06-29-2015     | 1829                                                                         | 1        | P12     | 40.00          |
|                         |                              |           |          |                              |                | Total seniority days for Jobcode                                             | 4945     | 1261    |                |
|                         |                              |           |          |                              |                | Total seniority days for Jobcode                                             | 4946     | 2829    |                |
|                         |                              |           |          |                              |                | Total University seniority days(including time outside the bargaining unit): |          | 4090    |                |

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