

# UNIVERSITY OF MINNESOTA

*Twin Cities Campus*

*Office of Human Resources*

*200 Donhowe Building  
319 – 15th Avenue SE  
Minneapolis, MN 55455  
www.umn.edu/ohr  
4-UOHR(612-624-8647)*

Date: November 9, 2018

To: Curtis Swenson, Business Agent  
Teamsters Local 320  
3001 University Avenue SE, Suite 500  
Minneapolis, MN 55414

RE: 2% INCREASE TO 25 TOP STEPS

Dear Mr. Swenson:

The purpose of this letter is to put into writing our agreement reached during the 2017-2019 contract negotiations about which job classifications would receive a 2% increase at the top step.

1. We agreed to increase by 2% only the top step rate of the specific job classifications where at least one employee was receiving top step pay as of June 11, 2018.
2. We agreed that the top step rates of the job classifications lacking any employee receiving pay at the top step as of June 11, 2018 would remain unchanged.

Of course, when we reached agreement in March 2018, we could not yet know for certain exactly which job classifications would meet the criteria listed in Item 1 above.

We have now determined that 25 specific job classifications met the criteria in Item 1 above. The 25 specific job classifications, along with their corresponding job ID numbers, the number of the step at the top of the range and the hourly rate amount after the 2% increase for that step are listed in the attached chart. As soon as possible, we will post this same chart on our Office of Human Resources web site in the same location as the electronic version of the final 2017-2019 contract.

Every eligible employee working in the top step of the 25 specific job classifications listed in the chart should have received a 2% increase in their hourly wage effective June 11, 2018. As noted in Item 2 above, every other job

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classification not listed in the attached chart did not receive the 2% increase at the top step.

Sincerely,



Patti Dion, Director of Employee Relations  
University of Minnesota

Cc: 2017-2018 Bargaining File, Attachment

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Job ID#	Job Title	Top Step	New Rate 6/11/2018
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6012	Laborer	4	\$19.00
6021	Locksmith	4	\$27.80
6027	Maritime Worker 1	4	\$16.99
6029	Mechanic 1	3	\$27.12
6035	Senior Maintenance Carpenter	4	\$28.57
6045	Principal Operating Engineer	4	\$29.64
6053	Senior General Mechanic	4	\$26.45
6059	Maintenance Carpenter	4	\$27.46
6060	Laboratory Attendant	8	\$17.61
6061	Senior Laboratory Attendant	11	\$19.57
6064	Senior Maintenance Electrician	4	\$31.08
6065	Maintenance Electrician	4	\$29.62
6069	Maintenance Painter	4	\$27.46
6073	Senior Maintenance Plumber	4	\$28.57
6075	Maintenance Plumber	4	\$27.46
6076	Senior Maintenance Painter	4	\$28.57
6079	Heavy Equipment Mechanic	4	\$28.78
6082	Baker	11	\$21.73
6083	Junior Cashier/Food Aide	11	\$19.64
6086	Intercollegiate Athletic Equipment Worker	11	\$22.29
6087	Maintenance Equipment Operator	4	\$26.69
6088	Lead Copy Center Operator	4	\$22.47
6092	Hazardous Mat Disposal Spec	5	\$22.22
6096	Utility Worker	10	\$21.25
6099	Icemaker	5	\$23.04