



Effective June 10, 2019

2019-20 Academic Salary Floors

The following academic positions have salary floors, rather than salary range minimums, midpoints, and maximums. Employees in academic appointments must be paid at or above the appropriate academic floor. Salary floors are based on a 100%-time appointment and should be prorated accordingly for appointments less than 100% time.

Position	Floor (12 month)
Professor (9401), Associate Professor (9402), and Assistant Professor (9403)	\$45,434
Instructor (9404)	\$39,200
Lecturer (9753), Senior Lecturer (9770), and associated titles in this series	\$39,200
Head Coach (9791), Coach (9792), Assistant Coach (9793), Athletic Trainer (9794), Assistant Athletic Trainer (9795)	\$39,200
Research Associate (9702)	\$39,200
Research Fellow (9703)	\$36,714
Teaching Specialist (9754) and Senior Teaching Specialist (9771)	\$33,190
Research Specialist (9755)	\$33,190
Post-Doctoral Associate (9546)	\$48,426

Graduate & Professional Assistant FY20 Salary Ranges

Salaries ranges are based on a 100%-time appointment and should be prorated accordingly for appointments less than 100% time.

Classification	A-term (12 month)	Hourly Rates
<ul style="list-style-type: none"> • Teaching Assistant (9511) • Graduate Instructor (9515) • PhD Candidate Graduate Instructor (9517) • Advanced Masters TA (9518) • PhD Candidate w/24 TA (9519) • Research Assistant (9521) • Graduate Research Project Assistant (9526) 	\$40,913- \$65,123	\$19.67- \$31.31



Classification	A-term (12 month)	Hourly Rates
<ul style="list-style-type: none">• PhD Candidate Grad. Research Project Asst. (9527)• Advanced Masters RA (9528)• PhD Candidate w/24 RA (9529)• Administrative Fellow (9531)• Advanced Masters AF (9532)• PhD Candidate w/ 24 AF (9533)• Professional Program Assistant (9535)• Dental Fellow (9553)• Summer Term TA w/o Tuition Benefits (9571)• Summer Term RA w/o Tuition Benefits (9572)• Summer Term AF (9573)	\$40,913- \$65,123	\$19.67- \$31.31
<ul style="list-style-type: none">• Summer Session TA w/ Tuition Benefits (9574)• Summer Session TA w/o Tuition Benefits (9575)	Suggested hourly rate: \$40.32 - \$47.34	