

2020-21 Academic Salary Floors

The following academic positions have salary floors, rather than salary range minimums, midpoints and maximums. Employees in academic appointments must be paid at or above the appropriate academic floor. Salary floors are based on a 100-percent-time appointment and should be prorated accordingly for appointments less than 100 percent time.

Position	Floor (12 month)
Professor (9401), Associate Professor (9402), and Assistant Professor (9403)	\$45,434
Instructor (9404)	\$39,200
Lecturer (9753), Senior Lecturer (9770) and associated titles in this series	\$39,200
Head Coach (9791), Coach (9792), Assistant Coach (9793), Athletic Trainer (9794), Assistant Athletic Trainer (9795)	\$39,200
Research Associate (9702)	\$39,200
Research Fellow (9703)	\$36,714
Teaching Specialist (9754), and Senior Teaching Specialist (9771)	\$33,190
Research Specialist (9755)	\$33,190
Post-Doctoral Associate (9546)	\$48,426

Graduate & Professional Assistant FY21 Salary Ranges

Salaries ranges are based on a 100-percent-time appointment and should be prorated accordingly for appointments less than 100 percent time.

Classification	A-term (12 month)	Hourly Rates
<ul style="list-style-type: none"> • Teaching Assistant (9511) • Graduate Instructor (9515) • Ph.D. Candidate Graduate Instructor (9517) • Adv. Masters TA (9518) • Ph.D. Cand. w/24 TA (9519) • Research Assistant (9521) • Graduate Research Project Assistant (9526) • Ph.D. Cand. Grad. Research Proj. Asst. (9527) • Adv. Masters RA (9528) • Ph.D. Cand. w/24 RA (9529) • Administrative Fellow (9531) • Adv. Masters AF (9532) • Ph.D. Cand. w/ 24 AF (9533) • Professional Program Asst. (9535) • Dental Fellow (9553) • Summer Term TA w/o Tuition Benefits (9571) 	\$40,913- \$65,123	\$19.67- \$31.31

Classification	A-term (12 month)	Hourly Rates
<ul style="list-style-type: none"> • Summer Term RA w/o Tuition Benefits (9572) • Summer Term AF (9573) 		
<ul style="list-style-type: none"> • Summer Ses. TA w/ Tuition Benefits (9574) • Summer Ses. TA w/o Tuition Benefits (9575) 	Suggested hourly rate: \$40.32 - \$47.34	