



## Supervisors

# How to promote a culture of respect during COVID-19

### Recognize that this is a difficult time for everyone.

All of us need to:

- Ensure a sense of wellbeing for all members of our community
- Recognize [implicit biases and existing stereotypes](#)
- Avoid stigmatization
- Recognize that some members of our community may be exempt from having to wear a mask or face covering



Patience and kindness should be paramount in all our interactions. We all need to do our part to make our campus community safe, healthy, and accommodating for all.



### Concerned about bias?

EOAA addresses concerns of discrimination and harassment based on race, color, creed, religion, national origin, gender, age, marital status, familial status, disability, public assistance status, membership or activity in a local commission created for the purpose of dealing with discrimination, veteran status, sexual orientation, gender identity, and gender expression; sexual misconduct; nepotism; and related retaliation.

The University prohibits discrimination and harassment based on these, and other, protected identities.

See [Equity, Diversity, Equal Opportunity and Affirmative Action Board of Regents Policy](#)

Reports of bias on the Twin Cities campus can be made to the [Bias Response and Referral Network](#) (allows anonymous reporting).