Evaluation of Applicant Pool

Hiring Authority/Search Committee

1. Start Process
2. Execute Recruitment Plan
3. Review applicant pool and identify qualified applicant
4. Select for interview
5. End of Process
6. Dispute?
   - Yes: Consult with EOAA Liaison
   - No: Inform HA/SC of need to further develop pool

Unit HR

1. Pull EOAA Report
2. Pool sufficient?
   - Yes: Review applicant pool and identify qualified applicant
   - No: Inform HA/SC of need to further develop pool

Unit EOAA Liaison

1. Pool sufficient?
   - Yes: Review applicant pool and identify qualified applicant
   - No: Inform HA/SC of need to further develop pool